

(Translation)

**Notification of the Department of Special Investigation
on Declaration of Intent to Prevent and Respond to Sexual Abuse or Harassment in the Workplace**

The leadership, government officials, government employees, service contractors and all staff members of the Department of Special Investigation (DSI) declare the shared intent to promote equality among individuals and to create an agency free from sexual abuse or harassment in the workplace through treating others with respect and dignity and refraining from any acts which constitute sexual abuse or harassment against superiors, subordinates, colleagues, government officials, government employees, service contractors and all staff members of the Department of Special Investigation, as well as individuals who coordinate or work with the Department of Special Investigation.

In this light, in order to achieve the intent to prevent and respond to sexual abuse or harassment in the workplace, the Department of Special Investigation therefore has taken the following actions:

1. manage and perform duties on the principles of equality, mutual respect and human dignity while observing gender equality, refraining from discrimination against a person due to gender differences and refraining from any acts which constitute sexual abuse or harassment in the workplace;
2. build up the organizational culture and instill values in the leadership, government officials, government employees, service contractors and all staff members of the Department of Special Investigation to treat one another with observance of mutual respect and human dignity;
3. create a favorable working environment and atmosphere in the organization and promote safety from sexual abuse or harassment for the leadership, government officials, government employees, service contractors and all staff members of the Department of Special Investigation, as well as individuals who coordinate or work with the Department of Special Investigation;
4. establish a mechanism and procedures for preventing and responding to sexual abuse or harassment in the workplace to forbid such acts.

Announced on this 20th Day of February B.E. 2566 (2023)

Police Major Suriya Singhakamol
Director General of Central Institute of Forensic Science
Acting Director General of Department of Special Investigation